

# SELECTION PROCESS

★ SERVICE ★ ETHICS ★ RESPECT ★ VALUES ★ INTEGRITY ★ COURTESY ★ EXCELLENCE ★

## The Process

1. Complete and submit on-line application
2. Complete Personal History Statement
3. Written Examination
4. Records Check
5. Background Investigation
6. Polygraph Examination
7. Oral Interview
8. Chief's Panel
9. Medical Examination
10. Drug Screen
11. Psychological Examination
12. Fingerprint Check
13. Final Selection

Police applicants must be at least 21 years of age by the completion of the police academy and must have 2 years of previously work experience. A bachelor's degree or 4 years of part-time work experience may be substituted for 2 years of full-time work experience.

Applicants that meet the minimum requirements will be given a Personal History Statement to complete. The Personal History Statement must be completed prior to taking the written examination. Those that pass the written examination will undergo a complete background investigation (consisting of a law enforcement records check, driving history, criminal background investigation, credit history, and reference checks) followed by a polygraph examination. Test score is valid for one year. Eligible applicants will then appear before an oral interview board and must successfully pass a medical examination, drug screen, psychological evaluation and fingerprint check.

Selected applicants who are not already commissioned will be hired as a Police Cadet and sent to the Central Texas Police Academy, located on the TAMU RELLIS Campus, to complete the 20 week academy (800 hours of instruction). Upon successful completion of the Academy, and passing of the State Peace Office Licensing Exam, applicants will then become a Police Officer in Training and will have to complete a 20 week field training program. Upon successful completion of field training, officers will then be assigned to a patrol shift.

For those already commissioned, selected applicants will start out as a Police Officer in Training, and upon successful completion of field training will be assigned to a patrol shift.

The Texas A&M System is an Equal Opportunity/Affirmative Action/  
Veterans/Disability Employer committed to diversity.